



Declaration of Interest and Declaration of Confidentiality of ISO P Advisory Board members

This form consists of two parts, your personal details with biography, and the Public Declaration of Interests. It applies to the Executive Committee (EC) and Advisory Board members of the International Society of Pharmacovigilance.

Both parts of the form should be fully completed, signed, dated and return electronically to administration@isoponline.org with a short biography.

The Declaration of Interest and the biography will be published on isoponline.org

1 Personal Details (please enclose your biography)

First Name	Maribel
Surname	Salas
Organisation	Bayer Pharmaceuticals Inc
Country	USA

☒ I enclose my biography

I, Maribel Salas, do hereby declare on my honour that, to the best of my knowledge, the only direct or indirect interests I have in the pharmaceutical industry are those listed below:

2 Public Declaration of Interests

If you have interests to declare, please do so under the relevant questions. If you have no interests to declare, please indicate that the appropriate field is non-applicable. Please specify the interests that you currently have or have had in the past 5 years.

Title/Function	Period of activity (within past 5 years)	Company* or organisation**	Description of the activity
1. Employment with a pharmaceutical company or an organisation			
Executive Director, Sr. BRM Lead	1.5 y	Bayer Pharmaceuticals	Patient safety surveillance and pharmacovigilance activities in EDP and PM products

Executive Director, Patient Safety	6 y	Daiichi Sankyo, US	Oversight pharmacovigilance activities for DS products
2. Consultancy, advice or services with a pharmaceutical company or an organisation (including training)			
3. Strategic advisory role, member of professional societies, affiliation or equivalent structure			
Committee Lead of Global Development; Strategic Planning; Sustainability; and Fellowship & Awards	New activity	ISPE	Advise on pharmacoepidemiology initiatives related to specific committees
Adjunct Scholar	>5 y	Rutgers University	Participate in the training of new pharmacoepidemiologists
Adjunct Scholar	>5y	University of Pennsylvania	Participate in the training of new pharmacoepidemiologists
4. Grant / research funding including sponsorships, fellowships, non-monetary support			
Not applicable			
5. Financial interests, direct shares of a pharmaceutical company, compensation, fees, honoraria (excluded investment trust without direct influence on shares)			
Bayer Pharmaceuticals	Employee (1.5 y)	Bayer Pharmaceuticals	Salary and shares
6. Patents			
Not applicable			
7. Investigator (in a pharmaceutical industry/sponsored clinical trial)			
Not applicable			
8. Family member interest			
Not applicable			
9. Any other interests or facts			
Not applicable			

** Pharmaceutical company (includes supply or service companies which contribute to the research, development production and maintenance of a medicinal product)*

*** An organisation includes governmental, international or non-profit organisations (outside ISoP)*

Should there be any change to the information provided above due to the fact that I acquire additional interests, I shall promptly notify ISoP and complete a new Declaration of Interests detailing the changes.

I confirm the information declared on this form is accurate to the best of my knowledge and I consent to my information being stored electronically and published on the ISoP website.

Maribel

Signature:

Date: November 4, 2025